

Notice to Employees

This notice must be posted in a visible place on your premises

Your Rights Under the Workers' Compensation Act:

Workers' Compensation insurance provides employees with appropriate medical care and a portion of lost wages following a compensable work-related injury, illness or disease. This insurance is provided by employers at no cost to employees.

If you are injured on the job or sustain a work-related illness or disease, compensation and medical benefits are paid as provided by the Workers' Compensation laws. CSU's Workers' Compensation Claims are handled by claims adjusters, outside of CSU. The adjuster(s) make the determination of whether or not you have sustained a compensatory injury or illness in accordance to the Work Compensation Rules. For more information <https://www.colorado.gov/cdle/dwc>

If Injured on the Job:

1. Notify your supervisor immediately. You must also complete a first report of injury via the internet: <http://rmi.prep.colostate.edu/insurance/incident-reporting/>, in writing and/or delivered to CSU's Workers Compensation Office located at General Services Building Rm 141- Mailing address: 1251 S. Mason Fort Collins, CO 80523 Attn: Kenda Weigang, WC Manager.
 - a. If you fail to report your injury to your employer within four working days, your compensation benefits may be reduced.
 - b. You may also file your own "Worker's Claim for Compensation" with the Division of Workers' Compensation, 633 17th St., Suite 400, Denver, CO 80202- 3660. You may call Customer Service at 303-318-8700, or visit our website at: www.coworkforce.com/dwc/.
2. You are entitled to reasonable and necessary medical, surgical and hospital treatment for your compensable injuries or occupational disease. CSU does have the right to designate a list of doctors / clinics you must seek treatment from for work- related injuries or diseases. Please contact the office of Workers' Compensation (970)491-6745 or refer to our website <http://rmi.prep.colostate.edu/workers-compensation/authorized-treating-physicians/> for a list of physicians in your area.
3. Compensation payments made to you for lost wages resulting from a compensable injury or occupational disease begin after you have missed three scheduled work shifts.
 - a. The treating doctor determines you need to be off work for any period of time.
 - a. Your compensation rate while unable to work is 2/3 of your average weekly wage, not to exceed a maximum amount as set under the Workers' Compensation laws.
 - b. Under the State of Colorado personnel rules, State Classified, Faculty or Administrative Professional employees may be entitled to injury leave, paid at your regular salary, provided that any compensation paid by CSU's Third Party Administrator or carrier during this time is to be reimbursed to the appointing authority.
 - c. No compensation for medically authorized time off is payable for the first 3 days (cumulative) unless the period of disability and missed time exceeds two weeks or 80 hours for full time employees.